

J. GOVERNANCE COMMISSION FOR GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS

Appropriations/Obligations

(In Thousand Pesos)

| Description | (Obligation-Based) | | (Cash-Based) |
|---|----------------------|---------|----------------|
| | 2017 | 2018 | 2019 |
| New General Appropriations | 126,959 | 150,757 | 251,114 |
| General Fund | 126,959 | 150,757 | 251,114 |
| Automatic Appropriations | 5,888 | 5,848 | 7,088 |
| Retirement and Life Insurance Premiums | 5,888 | 5,848 | 7,088 |
| Continuing Appropriations | 33,173 | | |
| Unobligated Releases for Capital Outlays R.A. No. 10717 | 5,250 | | |
| Unobligated Releases for MOOE R.A. No. 10717 | 27,923 | | |
| Budgetary Adjustment(s) | 4,421 | | |
| Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund | 2,066 2,355 | | |
| Total Available Appropriations | 170,441 | 156,605 | 258,202 |
| Unused Appropriations | (38,749) | | |
| Unobligated Allotment | (38,749) | | |
| TOTAL OBLIGATIONS | 131,692 | 156,605 | 258,202 |

EXPENDITURE PROGRAM
(in pesos)

| GAS / STO / OPERATIONS / PROJECTS | (Obligation-Based) | | (Cash-Based) |
|--------------------------------------|----------------------|-----------------|------------------|
| | 2017 Actual | 2018 Current | 2019 Proposed |
| General Administration and Support | 77,033,000 | 84,334,000 | 120,368,000 |
| Regular | 77,033,000 | 84,334,000 | 120,368,000 |
| PS | 40,593,000 | 39,021,000 | 45,582,000 |
| MOOE | 33,086,000 | 36,553,000 | 58,386,000 |
| CO | 3,354,000 | 8,760,000 | 16,400,000 |
| Operations | 54,659,000 | 72,271,000 | 137,834,000 |
| Regular | 54,659,000 | 72,271,000 | 137,834,000 |
| PS | 30,477,000 | 30,798,000 | 38,628,000 |
| MOOE | 24,035,000 | 39,973,000 | 81,907,000 |
| CO | 147,000 | 1,500,000 | 17,299,000 |

| | | | |
|---------------------|--------------------|--------------------|--------------------|
| TOTAL AGENCY BUDGET | <u>131,692,000</u> | <u>156,605,000</u> | <u>258,202,000</u> |
| Regular | <u>131,692,000</u> | <u>156,605,000</u> | <u>258,202,000</u> |
| PS | 71,070,000 | 69,819,000 | 84,210,000 |
| MOOE | 57,121,000 | 76,526,000 | 140,293,000 |
| CO | 3,501,000 | 10,260,000 | 33,699,000 |

STAFFING SUMMARY

| | | | |
|--------------------------------------|-------------|-------------|-------------|
| | <u>2017</u> | <u>2018</u> | <u>2019</u> |
| TOTAL STAFFING | | | |
| Total Number of Authorized Positions | 99 | 110 | 110 |
| Total Number of Filled Positions | 68 | 77 | 77 |

Proposed New Appropriations Language
 For general administration and support, and operations, as indicated hereunder.....P 251,114,000
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| | | | | |
|-------------------------|-------------------------------------|-------------|------------|--------------|
| | <u>PROPOSED 2019 (Cash-Based)</u> | | | |
| OPERATIONS BY PROGRAM | <u>PS</u> | <u>MOOE</u> | <u>CO</u> | <u>TOTAL</u> |
| GOCC REGULATORY PROGRAM | 35,363,000 | 81,907,000 | 17,299,000 | 134,569,000 |

| | | | | |
|-------------------------------|--|--------------------|-------------------|--------------------|
| | <u>EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2019 (Cash-Based)</u> | | | |
| | <u>(in pesos)</u> | | | |
| REGION | <u>PS</u> | <u>MOOE</u> | <u>CO</u> | <u>TOTAL</u> |
| Regional Allocation | <u>77,122,000</u> | <u>140,293,000</u> | <u>33,699,000</u> | <u>251,114,000</u> |
| National Capital Region (NCR) | 77,122,000 | 140,293,000 | 33,699,000 | 251,114,000 |
| TOTAL AGENCY BUDGET | <u>77,122,000</u> | <u>140,293,000</u> | <u>33,699,000</u> | <u>251,114,000</u> |
| | ===== | ===== | ===== | ===== |

SPECIAL PROVISION(S)

1. Submission of Annual Report. The GCG shall submit to the Office of the President, the House of Representatives, the Senate of the Philippines, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, an annual report on the performance of the GOCCs under its coverage pursuant to Section 4 of R.A. No. 10149. Said annual report shall contain the following information on the GOCCs concerned: (i) FY 2019 performance targets and accomplishments; (ii) GCG performance assessment for FY 2019; (iii) summary of year-end financial statements; (iv) dividends remitted to the National Government; and (v) FYs 2018 and 2019 comparative report on basic salaries, allowances, benefits, and incentives received by members of the boards of directors or trustees, officers and personnel of GOCCs.
2. Compensation Study. The amount of Fifty Million Pesos (P50,000,000) appropriated herein shall be used for the conduct of compensation study and the development of Compensation and Position Classification System (CPCS) pursuant to R.A. No. 10149, in view of the attainment of standardized salary rates for GOCC personnel, benchmarking the same with the private sector.

The GCG shall coordinate with the DBM in the design of the compensation study of the GOCCs for the purpose of sharing of market data resources derived from the study, which may be used by the DBM in formulation and development of CPCS for government personnel.

3. Reporting and Posting Requirements. The GCG shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) GCG's website.

The GCG shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | | <u>Current Operating Expenditures</u> | | | |
|---|--|---------------------------------------|---|----------------------------|----------------------|
| | | <u>Personnel Services</u> | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> | <u>Total</u> |
| PROGRAMS | | | | | |
| 1000000000000000 | General Administration and Support | 41,759,000 | 58,386,000 | 16,400,000 | 116,545,000 |
| 100000100001000 | General Management and Supervision | 41,759,000 | 58,386,000 | 16,400,000 | 116,545,000 |
| Sub-total, General Administration and Support | | 41,759,000 | 58,386,000 | 16,400,000 | 116,545,000 |
| 3000000000000000 | Operations | 35,363,000 | 81,907,000 | 17,299,000 | 134,569,000 |
| 3100000000000000 | 00 : Transformed GOCC sector significantly contributing to inclusive and sustainable economic growth and development | 35,363,000 | 81,907,000 | 17,299,000 | 134,569,000 |
| 3101000000000000 | GOCC REGULATORY PROGRAM | 35,363,000 | 81,907,000 | 17,299,000 | 134,569,000 |
| 3101010000000000 | CORPORATE STANDARDS SERVICES SUB-PROGRAM | 10,721,000 | 58,482,000 | | 69,203,000 |
| 310101100001000 | GOCC Compensation and Position Classification Services | 3,735,000 | 52,766,000 | | 56,501,000 |
| 310101100002000 | GOCC Leadership Management | 6,986,000 | 5,716,000 | | 12,702,000 |
| 3101020000000000 | CORPORATE GOVERNANCE SERVICES SUB-PROGRAM | 24,642,000 | 23,425,000 | 17,299,000 | 65,366,000 |
| 310102100001000 | Performance Monitoring and Evaluation Services | 12,341,000 | 16,865,000 | 17,299,000 | 46,505,000 |
| 310102100002000 | GOCC Rationationalization Services | 12,301,000 | 6,560,000 | | 18,861,000 |
| Sub-total, Operations | | 35,363,000 | 81,907,000 | 17,299,000 | 134,569,000 |
| TOTAL NEW APPROPRIATIONS | | P 77,122,000 | P 140,293,000 | P 33,699,000 | P 251,114,000 |

Obligations, by Object of ExpendituresCYs 2017-2019
(In Thousand Pesos)

| | (Obligation-Based) | | (Cash-Based) |
|---|----------------------|--------|----------------|
| | 2017 | 2018 | 2019 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | | | |
| Basic Salary | 46,211 | 48,733 | 59,074 |
| Total Permanent Positions | 46,211 | 48,733 | 59,074 |
| Other Compensation Common to All | | | |
| Personnel Economic Relief Allowance | 1,812 | 1,632 | 1,848 |
| Representation Allowance | 2,221 | 1,944 | 2,172 |
| Transportation Allowance | 1,563 | 1,944 | 2,172 |
| Clothing and Uniform Allowance | 385 | 340 | 462 |
| Honoraria | 209 | | |
| Mid-Year Bonus - Civilian | 3,425 | 4,061 | 4,923 |
| Year End Bonus | 3,897 | 4,061 | 4,923 |
| Cash Gift | 380 | 340 | 385 |
| Productivity Enhancement Incentive | 371 | 340 | 385 |
| Performance Based Bonus | 2,066 | | |
| Step Increment | | 122 | 149 |
| Total Other Compensation Common to All | 16,329 | 14,784 | 17,419 |
| Other Compensation for Specific Groups | | | |
| Other Personnel Benefits | 673 | | |
| Total Other Compensation for Specific Groups | 673 | | |
| Other Benefits | | | |
| Retirement and Life Insurance Premiums | 5,542 | 5,848 | 7,088 |
| PAG-IBIG Contributions | 92 | 81 | 92 |
| PhilHealth Contributions | 358 | 292 | 445 |
| Employees Compensation Insurance Premiums | 92 | 81 | 92 |
| Terminal Leave | 1,773 | | |
| Total Other Benefits | 7,857 | 6,302 | 7,717 |
| TOTAL PERSONNEL SERVICES | 71,070 | 69,819 | 84,210 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 2,744 | 5,357 | 3,310 |
| Training and Scholarship Expenses | 5,990 | 10,534 | 9,743 |
| Supplies and Materials Expenses | 4,555 | 1,740 | 4,450 |
| Utility Expenses | 1,194 | 1,092 | 1,600 |
| Communication Expenses | 3,728 | 7,005 | 8,364 |
| Confidential, Intelligence and Extraordinary Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 1,203 | 1,166 | 1,287 |
| Professional Services | 20,189 | 17,647 | 80,834 |
| General Services | 2,050 | 2,694 | 2,694 |
| Repairs and Maintenance | 1,608 | 2,826 | 1,950 |
| Taxes, Insurance Premiums and Other Fees | 1,135 | 1,480 | 1,230 |
| Other Maintenance and Operating Expenses | | | |
| Advertising Expenses | 177 | 235 | 200 |
| Printing and Publication Expenses | 151 | 220 | 160 |
| Representation Expenses | 1,819 | 2,707 | 5,390 |
| Rent/Lease Expenses | 1,170 | 5,792 | 5,450 |
| Membership Dues and Contributions to | | | |

| | | | |
|---|----------------|----------------|----------------|
| Organizations | 3,854 | 3,850 | 4,110 |
| Subscription Expenses | 4,681 | 11,331 | 7,921 |
| Other Maintenance and Operating Expenses | 873 | 850 | 1,600 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | <u>57,121</u> | <u>76,526</u> | <u>140,293</u> |
| TOTAL CURRENT OPERATING EXPENDITURES | <u>128,191</u> | <u>146,345</u> | <u>224,503</u> |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Machinery and Equipment Outlay | 3,296 | 10,260 | 25,100 |
| Transportation Equipment Outlay | | | 1,800 |
| Furniture, Fixtures and Books Outlay | 205 | | |
| Intangible Assets Outlay | | | 6,799 |
| TOTAL CAPITAL OUTLAYS | <u>3,501</u> | <u>10,260</u> | <u>33,699</u> |
| GRAND TOTAL | <u>131,692</u> | <u>156,605</u> | <u>258,202</u> |

STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL OUTCOME : Transformed GOCC sector significantly contributing to inclusive and sustainable economic growth and development

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs) | 2017 GAA Targets | 2017 Actual |
|---|------------------|-------------|
| Transformed GOCC sector significantly contributing to inclusive and sustainable economic growth and development | | |
| Percentage of GOCCs with dividend due and remitted the same to the national government | 100% | 80% |
| Number of GOCCs rationalized | 4 GOCCs | 14 GOCCs |
| <hr/> | | |
| MFO / Performance Indicators | 2017 GAA Targets | 2017 Actual |
| MFO 1: CORPORATE STANDARDS SERVICES | | |
| GOCC Compensation and Position Classification Services (CPCS) | | |
| Percent of GOCCs with Total Compensation Framework (TCF) and Index of Occupation Services (IOS) recommended for OP approval | 90% | N/A |
| GOCC Leadership Management Services | | |
| Number of qualified individuals included in the talent pool | 340 | 1,289 |
| MFO 2: CORPORATE GOVERNANCE SERVICES | | |
| Rationalize GOCC Sector | | |
| Number of GOCCs with studies on restructuring (abolition, privatization, merger or decoupling) | 4 GOCCs | 14 GOCCs |
| Performance Evaluation Services (PES) | | |
| GOCCs subject to PES with approved performance agreement | 100% | 97% |

| | | |
|---|---------------------|---------------------|
| Percent of GOCCs with improved corporate governance scorecard rating | 50% | 63.5% |
| Stakeholder satisfaction rating based on third party survey | Satisfactory Rating | Satisfactory Rating |
| Overall user experience rating on the Integrated Corporate Reporting System (ICRS) website | Satisfactory Rating | Satisfactory Rating |
| Percent of whistleblowing reports resolved with final action from the GCG within forty-five (45) calendar days from receipt of complete documents | 90% | 100% |

| <u>ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)</u> | <u>2018 GAA Targets</u> | <u>Baseline</u> | <u>2019 Targets</u> |
|--|-------------------------|----------------------|-------------------------------|
| Transformed GOCC sector significantly contributing to inclusive and sustainable economic growth and development | | | |
| GOCC REGULATORY PROGRAM | | | |
| CORPORATE STANDARDS SERVICES SUB-PROGRAM | | | |
| Outcome Indicator | | | |
| 1. Percentage of GOCCs with improved corporate governance scorecard rating | | 63.5% | 67% |
| Output Indicators | | | |
| 1. Percentage of GOCCs with assessed corporate governance scorecard | | | 100% |
| 2. Development of the new Compensation and Position Classification System (CPCS) | | | 80% |
| 3. Percentage of GOCCs with complete submissions for E.O. No. 36 applications processed | 90% | | |
| 4. Percentage of qualified individuals as candidates for GOCC Appointive Director seats included in the talent pool | 190% | 190% | 220% |
| CORPORATE GOVERNANCE SERVICES SUB-PROGRAM | | | |
| Outcome Indicator | | | |
| 1. Percentage of GOCCs with performance scorecard achieving Social Impact, Stakeholders, and Financial targets | "Establish baseline" | "Establish baseline" | 10% improvement from baseline |
| Output Indicators | | | |
| 1. Proportion of GOCCs with identified competition issues recommended for action | 100% | 100% | 100% |
| 2. Percentage of GOCCs with complete documents that are Rationalized/Reorganized | 100% | 100% | 100% |
| 3. Percentage of GOCCs with substantial submission and subjected to Performance Targets Setting during the 3rd quarter of the year | 60% | 60% | 70% |